

# OCCUPATIONAL HEALTH AND SAFETY POLICY

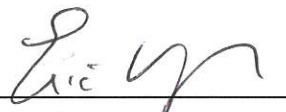
This document describes the OH&S Policy of Oilfield Solutions (which includes Project Solutions and Industrial Training Solutions, all trading names of Oilfield Solutions) and provides the framework for setting and reviewing OH&S objectives. The document is appropriate to the nature and scale of the organisation's OH&S risks. The main objective is to provide, as far as reasonably practicable, a safe and healthy work environment for employees and to safeguard those members of the public and/or contractors who may have access to the company facility. This is best achieved through a process of effective cooperation and communication between management and employees and by implementing corrective and preventive action applicable to identified hazards. Oilfield Solutions is committed to the prevention of injury and ill health and to the continual improvement in OH&S management and OH&S performance.

OFS is committed to communicating this OH&S policy to all persons working under its control with the intent of making them aware of their individual OH&S obligations. OFS is also committed to making this policy available to all other interested parties. It is important that all employees, contractors and visitors familiarize themselves with this document so that they can share with management the objective of continuous improvement in the elimination and reduction of risk.

Both employees and management ensure the effective use of available resources to provide an environment in which the safety, health and welfare of employees is of paramount importance. Oilfield Solutions is fully committed to the ongoing implementation and maintenance of this OH&S policy.

It is company policy to review this statement on an annual basis, or more frequently if required, to ensure that it remains relevant and appropriate to the organisation. All employees are encouraged to contribute suggestions for improvements.

The company fully recognizes its duties and obligations as specified in the Regulations and Orders made under Safety, Health and Welfare at Work Act of 2005 and all other applicable official guidelines, acts, orders and regulations made by the Oireachtas, Health and Safety Authority and the European Community. OFS is committed to complying with all applicable legal requirements and with other requirements to which OFS subscribes that relate to its OH&S hazards.

Signed:   
*Eric Kavanagh, Managing Director*

Date: 8/6/2016

Signed:   
*Joe Dunne, Director of Operations*

Date: 8/6/2016